

Industrial Careers Pathway (ICP)

RAISES AWARENESS OF INDUSTRIAL DISTRIBUTION CAREERS

Industrial Careers Pathway (ICP) works with volunteers in their local communities to facilitate participation in career fairs and other activities to raise awareness of the rewarding careers available in the field of industrial distribution. The first of three February events took place at Carman-Ainsworth High School, Flint, Mich. Called ICP Ambassadors, volunteers Keith and Eric Nowak, a father son team from MPT Drives, Inc., Madison Heights, Mich., represented ICP to an estimated 1,700 participating students. Keith said, "One of the faculty stopped by and was interested in what we did. I accepted his invitation to come back and address a group of seniors on real world opportunities."



ICP Ambassadors have participated four times since 2013 at career fairs at The Williamson Free School for Mechanical Trades, Media, Pa., most recently on February 10. ICP Ambassadors Tom Tesoro, Jason Industrial Inc. A Megadyne Group Co., and Bill Moore, trustee with the PTDA Foundation Board, reported both current students and alumni were in attendance. Moore said, "There were about 125 companies present and many of the students stopped by to talk with us. I was impressed with the caliber of the students at the school. Industrial distributors would find these students to have all the positive work attributes needed to succeed."

ICP Ambassador David Drudge, Bishop Wisecarver Group, volunteered at a career fair at Hart County Comprehensive High School, Hartwell, Ga., where students demonstrated enthusiasm by returning two and three times with more questions on the field, he recounted. David, a first-time volunteer, said, "I think it went really well. The ICP booth was the busiest at the event. I brought some company literature as well as ICP handouts and had lots of interest. I am ready to do another event."

Mouser Electronics

LAUNCHES INNOVATION LAB AND COLLABORATES WITH MARVEL ENTERTAINMENT

Mouser Electronics, Inc., a global authorized distributor of electronic components, announced the launch of a new series in the second year of the Empowering Innovation Together program with former *Mythbusters* star and longtime Mouser customer, Grant Imahara. The new program will also see the debut of the Mouser Innovation Lab, where Imahara and special guests will build several cutting-edge projects powered by the newest products and technologies from Mouser's manufacturer partners.

In the first project Mouser will team up with Marvel to build Super Hero technology straight from the movie *Captain America: Civil War* — including real-life working versions of Captain America's shield and Iron Man's gauntlet. Imahara will team up with viral video celebrity Allen Pan in a series of videos to highlight the full build process — from concept to the final unveiling. This first project is sponsored by Molex and Analog Devices, who will supply new, advanced parts for the challenging build.

"With Mouser combining engineering and Marvel's characters into an entertaining and easy to understand STEM-oriented video segment, it will help students and others gain new insights into the technology field," stated Mindy Hamilton, senior vice president of global partnerships at Marvel Entertainment LLC. "We enjoy working with any partner that helps to highlight the benefits that STEM brings to young minds."



"I'm really excited to get into the new Mouser Innovation Lab and start working on these cool devices from the Marvel Cinematic Universe," said Imahara. "I've seen several of Allen's project videos. I can't wait to see what we can come up with in the lab."

"The goal of the Empowering Innovation Together program is to inspire and engage engineers of all ages — from students to millennials to lead engineers," stated Glenn Smith, president and CEO of Mouser Electronics. "During the year we'll be exploring space tech, pushing the boundaries of drone capabilities and even 3D printing a car."

Mouser provides a unique perspective to the industry for such programs with its broad product line, unsurpassed customer service and industry-first interactive catalog with vast amounts of engineering and technical data.

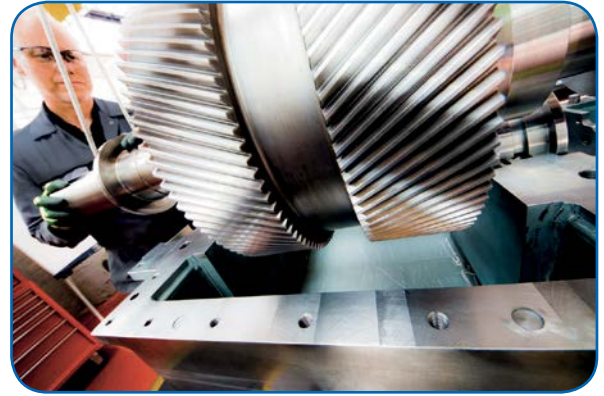
David Brown and Santasalo

MERGE TO SERVE GROWING GEAR CUSTOMER BASE

David Brown and Santasalo merged on June 1st to create David Brown Santasalo. With more than 1,000 employees, seven major manufacturing plants and 23 service centers across six continents, the business is ideally equipped to serve its growing customer base in commodities, marine, defense, power, industrial and consumer end markets. Through its highly responsive and capable local teams, David Brown Santasalo brings the connectivity and responsiveness to support the specific needs of more than 5,000 customers worldwide.

"I am delighted to have this opportunity to lead a business with such a diverse, international team," said Thomas Burley, CEO, David Brown Santasalo. "We now combine extensive sales and service presence in all regions with a world-class engineering and manufacturing capability. David Brown Santasalo covers varied end markets including naval ships, minerals processing and the manufacture of a wide range of pulp and paper products. Across all these markets, our core differentiator is our fundamental capability to design and engineer gear systems for the world's most demanding applications. We are committed to maintaining and growing this through continued investment in our people and manufacturing capabilities over the coming years."

Burley said David Brown Santasalo's strategy moving forward is to "Expand our sales and service network, becoming ever more local to our diverse customer base, use our in-depth gear engineering knowledge to enhance our product offering and support our customers in their end markets and invest further in world-class manufacturing, ensuring we have full production capability in key regions to meet the growing demand for our products." Jim McColl, chairman and CEO, Clyde Blowers Capital added, "In bringing together David Brown and Santasalo, we have created a large scale industrial gearing business with proven management, highly complementary products, a unique global service network and increasingly efficient manufacturing."



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Deutsche Messe AG Messegelände, 30521 Hannover, Germany Contact: Ms. Simone Robering / Ms. Julia Bress Website: www.messe.de	Tel. +49-511-89 33128 / +49-511-89 31118 Fax: +49-511-89 39681	Email: simone.robering@messe.de julia.bress@messe.de
Hannover Milano Fairs Shanghai Ltd. Rm. 301 B&Q Pudong Office Tower 393 Yinxiao Rd. Pudong Shanghai 201204, P.R. China Contact: Ms. Aly Huang / Ms. Sarah Shui / Mr. Linc Cai / Ms. Lili Xu / Ms. Ho Zhao / Ms. Sophia Bo	Tel. +86-21 5045 6700*252/225/251/264/235 Fax +86-21 5045 9355 / 6886 2355	Email: ptc-asia@hmf-china.com Website: www.ptc-asia.com

Schaeffler

INCREASES CAPACITY IN TWO U.S. LOCATIONS

The Schaeffler Group is increasing its capacity at two U.S. locations by building new manufacturing halls and administration buildings. Excavators have already started work in Fort Mill, South Carolina and a June groundbreaking is planned for its expansion in Wooster, Ohio. In total, Schaeffler is creating more than 350 new jobs in the United States. The automotive supplier is reacting to the increasing global demand for its systems and components by building new manufacturing and administration facilities at both locations. Schaeffler is investing a total of 83.6 million euros in the United States.

Expansions and 250 additional employees in Wooster

Schaeffler is investing a total of 60 million dollars, the equivalent of approximately 52 million euros, in its Wooster, Ohio facility. The expansion, which is approximately 8,500 square meters, will include production space, a shipping hall, and offices while creating 250 new jobs. Schaeffler is already the largest employer in Wooster with over 1,700 employees. The location in Northeast Ohio designs and manufactures components for automatic transmissions such as torque converters and converter lockup clutches for the automotive industry. The company will break ground in June 2016 and completion is planned for 2017.



New buildings and 105 new jobs in Fort Mill

Schaeffler is investing 36.5 million dollars, the equivalent of about 31.6 million euros, in the expansion of one of its two plants and the addition of a corporate office building in Fort Mill, South Carolina. The expansion will create additional space for production and the corporate office will include a conference center, offices and a company restaurant. In addition, the plant entrance is being remodeled. More than 100 new jobs will be created in Fort Mill within a short time. Around 1,200 people are currently employed at the Fort Mill facility. It produces rolling bearings, bearing components, and camshaft phasing units. It also serves as the regional headquarters. The project will be completed and production will launch in the fall of 2017.

C&U Americas

RECEIVES SUPPLIER AWARD

C&U Americas, LLC, the North American subsidiary of the C&U Group, has received the "2015 Supplier Quality Excellence Award" from BorgWarner Inc. The award was given to C&U Americas in recognition for consistently providing superior quality parts during the 2015 business year. C&U supplies various bearings for alternators and starters to the BorgWarner Power Drive Systems plant in San Luis Potosi, Mexico.



BorgWarner presented the award to C&U Americas during its Annual Supplier Conference, which was held February 25th, 2016 at the Holiday Inn Quijote San Luis Potosi, Mexico. On hand to accept the award were Victor Lopez Navarrete, C&U Americas regional manager-Mexico, Mike Caldwell, C&U Americas quality manager, and Tom Rouse, C&U Americas president.

"We are delighted to receive this prestigious award and honored to be recognized for excellence by a world leading manufacturer such as BorgWarner, states Rouse. "We are grateful for the opportunity to partner with BorgWarner and are very proud of our team's commitment and dedication in serving BorgWarner."

Bison Gear

ADDS TWO MEMBERS TO BOARD OF DIRECTORS

In a move to strengthen their independent board as they continue to further diversify their product and service capabilities, Bison is pleased to announce that Jack De Leon and Richard Drexler have accepted positions on Bison's board of directors. Both gentlemen have extensive leadership experience in the industry and will help guide the organization as Bison expands into new markets.

De Leon is a leader in manufacturing and engineering with 32 years of experience in aerospace & defense, automotive, food and beverage and industrial equipment markets. He has held executive level positions at Lord Corporation, Rockwell Automation and Texas instruments where he specialized in business strategy and development.

Drexler draws from 46+ years of experience working as a leader in manufacturing. During that time, he has served as

president and CEO of Allied Products Corporation and chairman of the board for Quality Products Corporation. He also currently serves on the board for Prince Industries and GTI.

"We are pleased to welcome Jack and Richard to our Board," said Ron Bullock, Bison chairman and CEO. "We expect their combined experience will provide tremendous insight and guidance going forward."

Schafer Industries

HIRES GLOBAL SOURCING MANAGER

Nick Zizzo has joined Schafer Industries as global sourcing manager. He will oversee the procurement function at all company locations as well as collaborate with suppliers for business development, supply cost optimization and leveraging corporate purchasing.

Zizzo comes to Schafer Industries with more than 18 years of experience. Most recently, he spent six years in supply chain management with AM General. In addition to sourcing, he has expertise in inventory analysis, supplier collaboration, policy/procedure drafting and organizational compliance.



Zizzo received a bachelor's degree in business administration from the University of Wisconsin Milwaukee and a master's degree in business administration from Cardinal Stritch University, also in Milwaukee. He has earned the CPSD certification (Certified Professional in Supplier Diversity) and CPSM certification (Certified Professional in Supply Management).

Schafer Industries began in South Bend, Indiana in 1934 manufacturing high-quality gears as Schafer Gear Works. Today Schafer Industries is a leading producer of high-precision, custom-engineered gears and machined parts as well as assembled axles, transaxles, transmissions, brake assemblies and other components for wide variety of industries. Headquartered together with an operations facility in South Bend, Ind., Schafer also has manufacturing facilities in Illinois and Ohio.

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